


Memorandum of Understanding Between the Lake-Sumter State
College District Board of Trustees and the United Faculty of
Florida – Lake- Sumter State College

Subject: 2021 Non-Recurring Bonus

The Lake-Sumter State College District Board of Trustees and the United Faculty of Florida –
Lake-Sumter State College (UFF-LSSC) agree as follows:

- A. Full-time faculty who have been continuously employed with the College for a minimum of one calendar year as of July 1, 2021, will be paid a non-recurring 3% bonus, provided the employee remains continuously employed through the date of payment. Payment will be made on the employee's paycheck for the pay period encompassing December 15, 2021.

- B. Full-time faculty who have been continuously employed with the College for a minimum of six months, but less than one year, as of July 1, 2021, will be paid a non-recurring 1.5% bonus, provided the employee remains continuously employed through the date of payment. Payment will be made on the employee's paycheck for the pay period encompassing December 15, 2021.



Chief Negotiator – LSSC

10-21-2021

Date



Chief Negotiator – UFF LSSC

10/21/2021

Date